



Equal Employment Opportunity & ADA Policy

(Contract Requirement 1.B.2.g)

Adopted: January 5, 2023

Equal Employment Opportunity

The Broward County Healthcare Coalition (BCHC) is committed to equal employment opportunity. We will not discriminate against employees or applicants for employment on any legally recognized basis including but not limited to veteran status, uniform service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information and or any other protected class under federal or state statute.

Employees may discuss equal employment opportunity related questions with the Executive Director or the board of directors.

Americans with Disabilities Act

BCHC is committed to providing equal employment opportunities to qualified individuals with disabilities; this may include providing reasonable accommodation where appropriate for an otherwise qualified individual to perform the essential functions of the job. It is the employee's responsibility to notify the supervisor of the need for an accommodation. Upon doing so the supervisor may ask the employee for input or the type of accommodation believed to be necessary, or the functional limitations caused by the disability. Also, when appropriate, BCHC may need the employee's permission to obtain additional information from the physician, or other medical, or rehabilitation professionals. BCHC will not seek genetic information in connection with the request for accommodation. All medical information received by BCHC in connection with a request for accommodation will be treated as confidential.